



INVITATION TO TENDER THROUGH RESTRICTED TENDERING METHOD

TITLE: CONSULTANCY SERVICES INDIVIDUAL CONSULTANT- PRINCIPAL SOCIOLOGIST EXPERT

1. The Kenya Railways (KR) invites eligible/interest firms to indicate their interest in providing a Consultancy Services for Individual Consultant – Principal Sociologist Expert.
2. Qualifications of the Individual Consultant - Principal Sociologist expert is as detailed below: -
 - i. At least a master's degree in social sciences (i.e., Development Studies, Social Anthropology, Sociology, Gender and Development, International Development, Business Sustainability Management, and related subjects).
 - ii. A minimum of 5 years of direct professional experience in managing social and environmental risks in infrastructure projects in energy and extractives sector, water sector, transport and roads, urban development, in Eastern and Southern Africa and/or elsewhere in Sub-Sahara Africa.
 - iii. Knowledge and demonstrated competence in operationalizing the global sustainability frameworks of International Finance Institutions (IFIs) such as the World Bank's Environmental and Social Framework, IFC's Environmental and Social Performance Standards, and standards of other Development Partners. This includes experience in managing the following thematic issues in projects settings: social impact assessment of projects on different populations, land acquisition and involuntary resettlement, stakeholder engagement, consultation and inclusion, community health and safety, social investment interventions, etc. Ability to innovate and strategically address these issues, balancing development imperatives against sustainability challenges, and remaining client focused.
 - iv. Experience in working in Fragile and Conflict and Violence (FCV) affected areas is an added advantage.
 - v. Ability to develop innovative approaches to mitigate social risks or overcome difficult challenges across a range of investment projects. Demonstrated ability to work across practices, work in cross-thematic teams, and foster teamwork.
 - vi. Strong organizational skills, including the ability to multi-task, prioritize and be versatile enough to deal with frequent and unexpected changes and work within tight project schedules.

- vii. Ability to operate in a multi-cultural environment, manage multiple tasks, identify and respond to evolving project contexts, and remain flexible and self-motivated in a dynamic, fast-paced work environment.
- viii. Excellent oral and written skills in English in essential, and ability to present complex social risks and sustainability issues to diverse audiences. Knowledge of Kiswahili and other local languages in Kenya is a plus.

Acting with integrity to build trust and to create an enabling environment as a team member or lead.

3. Assignment Duration and Location

The expected project duration is twelve (12) months from the date of contract signing

The individual expert will be based in Nairobi, Kenya

- 4. Interested consultants (service provider) should provide information demonstrating that they have the required experience to perform the services.
- 5. The applicant firm shall provide details of the experience assignments, name and contact address of the client, value of assignment and period covered to undertake assignment shall be given.
- 6. Qualified and interested tenderers to submit their interest to procure@krc.co.ke for records and communications.
- 7. The advert shall run for three (3) days from 9th June,2026 to 12th June,2026.
- 8. Tender document to be provided once shortlisting of interested bidders is completed within three (3) days pursuant to Section 89 (2) of Regulation 2020.



Benedict Kiema
General Manager – Supply Chain Management
FOR: MANAGING DIRECTOR